



CAMP PATHWAY VOLUNTEER POSITION DESCRIPTION

CAMP PROGRAM SPECIALIST

POSITION SUMMARY:

The Camp Program Specialist provides leadership to support specific specialists in program areas, or is providing unique program opportunity for the camp community in conjunction with the camp program goals.

The Camp Program Specialist will:

- Develop lesson plans for specific program that align with the camp program goals, and are age appropriate for the diverse ages in the camp program.
- Align the Lesson plans with the Girl Scout Leadership experience, and implement girl planning and opportunities for girls to lead with or amplify their skills and experiences.
- In conjunction with the Business manager secure the supplies needed for all materials for lessons in the camp program as allowed in the camp budget or by donation.
- Attend planning meetings are requested by the Program planning team and attend all adult volunteer pre camp meetings to prepare leaders for what girls will experience in the program.
- Set up the program area to insure effective use of the site and facility resources.
- Manage tools and the program design with GSUSA Safety Activity Checkpoints.
- Facilitate programs up to 4 times a day with a different age group each time. Allow program time for all girls to be a part of the responsibility of the experience including set up, and clean up.
- Provide girls with the opportunity to celebrate success and amplify their skills.
- Support Program Aides / CITs in Leadership Development by incorporating their leadership into the program.
- Effectively manage, inventory and store all camp program supplies.
- Complete paperwork, camper awards, and evaluation as requested by Camp Director.
- Participate and support final evaluations of camp program and the closing of camp.
- Participate enthusiastically in all camp activities, planning and leading those as assigned.
- Assist in the planning and implementation of any special events in camp.

Girl Scout Camp Pathway programs are accessible and welcoming to all girls and adults, as well as guided by the Girl Scout Mission, Promise and Law, and the procedures and guidelines of GSWW, GSUSA, and the American Camp Association.

QUALIFICATIONS/CORE COMPETENCIES:

1. **Girl Focus:** Empower girls to lead, learn by doing and cooperate with others, ensuring that girls have fun and develop friendships along the way.
2. **Adaptability:** Adjust and modify own behavior, and remain flexible and tolerant in response to changing situations and environments.
3. **Fostering Diversity:** Understand and embrace differences
4. **Oral Communication:** Express ideas and facts clearly and concisely
5. **Personal Integrity:** Demonstrate honesty, credibility, and dependability
6. **Leadership Skills:** Demonstrate leadership and decision-making skills, able to supervise adults and girls while working collaboratively.
7. **Computer Skills:** Ability to use email and the internet
8. **Other Requirements include:**
 - Must be 18 years of age

- Complete the volunteer application/background check process and become a registered member of Girl Scouts
- Complete required Leadership development course work as assigned and provided by GSWW and GSUSA, and the Camp Program Pathway
- Experience and skill in the facilitation of programs for youth.
- Ongoing willingness to develop knowledge, skills and attitudes that support the position
- Ability to maintain confidentiality
- Ability and willingness to meet the time commitments required for the position
- Current First Aid/ CPR/AED certification or partnered with an alternate adult within the program.

SERVICE COMMITMENT:

The Camp Program Specialist requires pre camp planning, purchasing and preparations based on the lesson plans developed. Participation in up to 15 hours of pre camp and camp volunteer meetings would be requested. The volunteer would also commit to the duration of the camp program, up to 7days or agreed upon camp attendance with the camp supervisor in advance. Post camp evaluation requested.

REPORTS TO:

Camp Program Director; Community Resident Camp Director

The Girl Scout Mission:

Girl Scouts builds girls of Courage, Confidence and Character who make the world a better place.

The Girl Scout Promise:

On my honor, I will try
to serve God* and my country,
to help people at all times,
and to live by the Girl Scout Law

*May be replaced by a word that reflects your
personal beliefs

The Girl Scout Law:

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,

and to

respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout

